

Supply Chain Manager

Sioux Falls, South Dakota

POSITION PURPOSE:

- Responsible to lead and direct the materials functional area in a high volume, team oriented, collaborative environment providing long-term planning to support objectives for on-time delivery, inventory valuation, supplier delivery, and use of lean principles/tools
- Responsible for the planning, production scheduling, and procurement of all purchased components, raw materials, and finished products required for Manufacturing & Distribution Operations
- Collaborate with other functional managers and provide regular updates on plans for optimal inventory levels, increased inventory turns, and inventory targets that will help achieve annual objectives
- Develop and execute strategic inventory plans that achieve business inventory commitments, while balancing customer lead time, and business on-time delivery requirements

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Responsible for managing the overall Sales and Operations Planning Process at the plant level to be feed into corporate level S&OP process
- Accountable for the inventory section of working capital reviews. Generate and provide an update for ongoing inventory reduction projects
- Develop an overall management strategy and robust systems for plant inventory levels including raw, work in-process (WIP), and finished goods to meet inventory goals and support demand requirements
- Establish the optimum inventory levels to ensure on-time deliveries to meet customer requirements while minimizing carrying cost and premium transportation charges
- Coordinate the design and implementation of improved inventory management concepts and supporting systems and procedures
- Review and calculate ABC classifications, safety stock, and economic order quantities. Ensure Inventory counts align with ERP (IQMS) inventory levels
- Coordinate and facilitate the reduction of obsolete and slow-moving inventory and establish procedures to ensure proper controls are in place to prevent reoccurrence
- Develop a measurement/feedback system with key metrics to assess the performance of the supply chain management team
- Evaluate current materials management techniques and systems. Optimize existing systems by leveraging industry best practices
- Evaluate policies and procedures to ensure the accuracy of both physical and book inventory counts and values
- Establish intercompany and external supplier KANBAN techniques where applicable and to ensure the effective and efficient replenishment of materials

- Oversee the cycle count program to improve inventory accuracy and optimize the physical inventory process
- Collaborate with other functional managers in Production, Distribution, and Customer Service to identify and address materials issues related to process improvements and inventory accuracy
- Coordinate with other functional areas to responsibly monitor and manage raw component delivery schedules to minimize freight costs (regular and expedited).
- Coordinate multi-plant collaboration to identify opportunities for synergy, best practice sharing, and the most cost-effective utilization of material resources
- Provide support, training, and advice/mentoring to the materials team
- Train and develop the materials organization to understand critical concepts, principles of lean, and world class materials management
- Proactively drive continuous improvement materials programs utilizing LEAN/Six Sigma methodologies and practices
- Ensure all company-required tools, programs and management systems are properly implemented and that documentation required to support programs and management systems are comprehensive and up-to-date
- Carry out management responsibilities in accordance with established policies and applicable laws. Responsibilities include interviewing, hiring, and training new team members; planning, assigning, and directing work; appraising performance; rewarding and disciplining team members; addressing complaints and resolving problems

KNOWLEDGE / SKILLS / ABILITIES:

- Demonstrated successful management of delivery, work in-process control, distribution, buying, production planning, and scheduling
- Knowledge of capacity planning techniques
- Knowledge of demand planning/forecasting processes and techniques
- Demonstrated Problem Solving/Analysis
- Demonstrated Technical Acumen
- Demonstrated Oral/Written Communication Proficiency
- Hands-on ERP experience (IQMS, SAP, or similar system)
- Experience in a fast-paced, manufacturing work environment
- Motivating, developing, and directing people as they work, identifying the best people for the job.

QUALIFICATIONS / PRIOR EXPERIENCE:

- Production and Processing -- Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods
- Administration and Management -- Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources
- Bachelor's degree in supply chain management, engineering or business from an accredited institution
- APICS Certification preferred and or in process
- Minimum 5 years of experience in a manufacturing environment
- Minimum 5 years of experience in Materials or Supply Chain role
- Minimum 2 years of experience in a leadership role directly managing salaried professionals
- Demonstrated experience working with MRP and ERP systems

WORK ENVIRONMENT / OTHER REQUIREMENTS:

- Must be able to use normal office equipment (scanner, printer, copier, computer)
- Schedule often requires working alone in the office
- Ability to travel domestically on occasion
- Must be able to talk/hear/sit for prolonged periods of time
- The work performed is conducted in a climate-controlled facility with moderate noise levels that are within OSHA limits.

The above statement reflects the general details considered necessary to describe the principal functions of the job identified and shall not be construed as a detailed description of all the work requirements that may be inherent in the job.

AmesburyTruth is committed to diversity and inclusion. If you are selected to participate in the recruitment process, please inform us of any accommodations you may require. The above statement reflects the general details considered necessary to describe the principal functions of the job identified and shall not be construed as a detailed description of all the work requirements that may be inherent in the job.

Interested candidates please send your resume to careers@amesburytruth.com.