

Plant Controller

Sioux Falls, South Dakota

POSITION PURPOSE:

Controller reporting to the Director of Finance for a specialized manufacturing company that generates \$550MM in gross revenues with 2500 associates. AmesburyTruth is North America's leading service provider of engineered components, products, and solutions for the window and door industry. Our vision is to make every home and building in North America better. Our mission is to create long term value for our shareholders, customers, employees, families, suppliers and communities through a culture of innovation, empowerment and trusted results, and providing the broadest, highest quality product portfolio in the industry.

- Provides financial leadership for the Sioux Falls facility of AmesburyTruth in North America.
- This position is responsible for managing effective accounting, reporting and costing by providing timely and accurate information for financial statement reporting and to assist plant management in sound decision-making.
- Major areas of oversight including inventory and cost accounting, budgeting/forecasting, production reporting, providing direction on improving operational performance, capital asset expenditure processes and monthly financial reporting and performance metrics.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Develop, create and maintain effective forecasts and budgets
- Provide monthly results package and present financial report to upper management explaining the results.
- Partner with AmesburyTruth finance leadership to evaluate and implement appropriate and consistent internal controls
- Provide accurate and timely financial records, on a monthly, quarterly and annual basis, in accordance with GAAP and corporate policy as a steward of the balance sheet
- Required to have a detailed understanding on how actual financial results compare with budgets and forecasts and the ability to recommend corrective actions as necessary to Operations personnel
- Maintain and improve financial reporting process/system
- Provide direction and guidance related to understanding the costs of manufactured products of multiple types across several locations and implications to the business
- Maintain effective and report on internal controls over financial reporting and disclosure and controls to safeguard business assets
- Manage day-to-day workflow, administrative, and prioritization along with providing support and development, including constructive feedback as needed, of direct and indirect reports

- Support Operations on projects and activities focused on reducing costs in key operations
- Assist as requested with ad hoc projects and analysis

KNOWLEDGE / SKILLS / ABILITIES:

- Proven team leadership, change management and people development experience
- Demonstrated ability to lead process improvement and change management
- Strong financial and analytical skills with ability to analyze and solve problems
- Strong team player who is able to work across multiple functions and can take an enterprise view beyond an individual site or plant
- Results oriented with a sense of urgency and the ability to work under deadline pressures
- Excellent time management skills
- Ability to balance multiple tasks and projects with changing priorities
- Excellent interpersonal and communication skills, verbal and written

QUALIFICATIONS / PRIOR EXPERIENCE:

- Undergraduate in Finance or Accounting required
- Advanced degree or additional years of experience preferred
- 10+ years financial business experience required
- Experience supporting manufacturing operations
- Experience working in a manufacturing-oriented ERP environment along with such tools as (Hyperion and HFM)

WORK ENVIRONMENT/OTHER REQUIREMENTS:

- Must be able to use normal office equipment (scanner, printer, copier, computer)
- Schedule often requires working alone in the office
- Ability to travel domestically on occasion
- Must be able to talk/hear/sit for prolonged periods of time
- The work performed is conducted in a climate-controlled facility with moderate noise levels that are within OSHA limits

The above statement reflects the general details considered necessary to describe the principal functions of the job identified and shall not be construed as a detailed description of all the work requirements that may be inherent in the job.

AmesburyTruth is committed to diversity and inclusion. If you are selected to participate in the recruitment process, please inform us of any accommodations you may require. The above statement reflects the general details considered necessary to describe the principal functions of the job identified and shall not be construed as a detailed description of all the work requirements that may be inherent in the job.

Please send resumes to careers@amesburytruth.com