



Position Title:	Manager; Health, Safety and Sustainability (HSS)
Department:	Operations – Safety
Report To:	Division Director, Health, Safety & Sustainability
Location:	Owatonna, MN

Company Information:

AmesburyTruth is the leading provider of products in the North American window and door industry and has been setting the standard for quality and durability for over a century. By creating advanced designs and working through performance requirements, AmesburyTruth creates a solution that best meets business objectives. We are expanding our North American workforce, which currently includes over 2600 employees with a net revenue over \$500 million.

Responsibilities:

- Provide strategic leadership related to occupational health, safety and sustainability in order to drive ownership of a renewed holistic approach to safety engagement in manufacturing operations and product impacts on the environment.
- Lead “Zero Injury Culture” initiatives.
- Develop and deliver HSS training programs.
- Lead / facilitate plant safety committees.
- Conduct post-incident / injury investigations; prepare reports identifying incident / injury root cause and sustainable corrective action.
- Audit HSS plant performance and identify / track follow-up actions to completion.
- Responsible for federal, state, and local environmental programs and permits and ensure compliance.
- Measure and report out on plant HSS operational performance.
- Function as the emergency response coordinator and develop / drive emergency response & business continuity initiatives related to HSS.
- Act as the company representative with government HSS agencies affecting the plant.
- Audit HSS plant performance and identify / track follow-up actions to completion.

Experience:

- 5+ years industrial safety and environmental compliance experience in a managerial role.
- Proven track record in leading and transforming safety performance.
- Demonstrated experience in program and practice development, implementation and training.
- Excellent communication and interpersonal skills with the ability to communicate and influence at multiple levels.
- Proven analytical reasoning and problem-solving skills.
- Able to work individually and as a key member / partner with the site management team.
- Degree or professional certification in Industrial Safety preferred.
- Multisite management experience a plus.

Candidates: Please forward resume to anni.yule@amesburytruth.com