

Finance Manager

Irving, Texas

POSITION PURPOSE:

Finance Manager reporting to the CFO for a specialized manufacturing company that generates \$550MM in gross revenues with 2500 associates. AmesburyTruth is North America's leading service provider of engineered components, products, and solutions for the window and door industry. Our vision is to make every home and building in North America better. Our mission is to create long term value for our shareholders, customers, employees, families, suppliers and communities through a culture of innovation, empowerment and trusted results, and providing the broadest, highest quality product portfolio in the industry.

- Provides financial leadership for the Ashland Hardware business unit of AmesburyTruth in North America.
- This position is responsible for managing accounting, reporting and FP&A functions providing timely and accurate information for financial statement reporting and to assist management in sound decision-making.
- Major areas of oversight include: inventory and cost accounting, budgeting/forecasting, production reporting, FP&A providing direction on improving operational performance, capital asset expenditure processes and ensuring accurate monthly financial reporting and performance metrics.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Develop, create and maintain effective forecasts and budgets
- Partner with AmesburyTruth Controller to evaluate and implement appropriate and consistent internal controls
- Provide accurate and timely financial records, on a monthly, quarterly and annual basis, in accordance with GAAP/IFRS and corporate policy
- Required to have a detailed understanding on how actual financial results compare with budgets and forecasts and the ability to recommend corrective actions as necessary to Operations personnel.
- Maintain and improve financial reporting process/system
- Maintain effective and report on internal controls over financial reporting and disclosure and controls to safeguard business assets
- Manage day-to-day workflow, administrative, and prioritization along with providing support and development, including constructive feedback as needed, of direct and indirect reports
- Support Operations on projects and activities focused on reducing costs in key operations.
- Assist as requested with ad hoc projects and analysis

KNOWLEDGE / SKILLS / ABILITIES:

- Proven team leadership, change management and people development experience
- Demonstrated ability to lead process improvement and change management
- Strong financial and analytical skills with ability to analyze and solve problems
- Strong team player who is able to work across multiple functions and can take an enterprise view beyond an individual site or plant
- Results oriented with a sense of urgency and the ability to work under deadline pressures.
- Thorough knowledge of general accounting applications
- Excellent time management skills
- Ability to balance multiple tasks and projected with changing priorities
- Excellent interpersonal and communication skills, verbal and written

QUALIFICATIONS / PRIOR EXPERIENCE:

- Undergraduate in Finance or Accounting required; CPA/MBA preferred
- Advanced degree or additional years of experience preferred
- 6 – 10 years financial business experience required
- 3 – 5 years staff management and leadership
- Experience supporting manufacturing operations
- Experience working in a manufacturing-oriented ERP environment along with such tools as (Hyperion and SAP)

WORK ENVIRONMENT / OTHER REQUIREMENTS:

- Must be able to use normal office equipment (scanner, printer, copier, computer)
- Schedule often requires working alone in the office
- Ability to travel domestically on occasion
- Must be able to talk/hear/sit for prolonged periods of time
- The work performed is conducted in a climate-controlled facility with moderate noise levels that are within OSHA limits.

Interested candidates please send your resume to careers@amesburytruth.com.