



SV0005
11/29/2018

Job Title: **Maintenance Manager**

Shift:

Department: D0500

Location: Statesville

Reports To: Director of Operations

FLSA Status: Exempt

Position Purpose

- The Maintenance Manager leads a team of maintenance personnel who maintain and repair production and facilities equipment. Through collaboration with cross functional leaders he/she develops strategies to drive productivity and efficiency in order to deliver high impact business results.

Essential Duties & Responsibilities

- Provide for the timely and proper maintenance of the production equipment and/or the physical plant and utilities of the facility on either an emergency or planned basis
- Direct the activities of various skilled employees by assigning work, monitoring those assignments and approving the repairs made
- Participate in the planning, and the implementation of capital, extraordinary maintenance and routine maintenance budgets
- Direct troubleshooting activities and facilitate root-cause problem solving as needed
- Enhance the Preventative Maintenance Schedule on all equipment
- Assist the engineering group in equipment improvement and design
- Assist the engineering group in equipment improvement and design
- Lead continuous improvement efforts toward safety improvement, scrap reduction and productivity improvement

Knowledge / Skills / Abilities

- Strong aptitude with mechanical, electrical, and hydraulic systems; ability to read and understand complex manufacturing processes
- Must be able to make sound maintenance decisions based upon technical experience and knowledge
- Excellent leadership, prioritization and organizational skills;
- Ability to work hands-on alongside maintenance team and assist in troubleshooting efforts
- Must be highly motivated, able to maintain effective communications with all levels of management and labor

Qualifications / Prior Experience

- 5+ years as Maintenance Manager in a fast-paced manufacturing facility. Experience with plastics, extrusion, and assembly operations is desirable
- Lean Manufacturing and Six Sigma experience
- Experience in cost justification for capital expenditures
- Proficient in Microsoft Office Suite
- PLC logic/programming is desirable
- Proven track record of driving multiple projects to successful timely completion

Work Environment / Other Requirements

- The work performed is conducted in a climate-controlled environment where hearing protection is required
- Must be able to think, walk, talk, sit, stand and communicate continuously through an 8-hour period. Occasionally required to climb or balance; stoop, kneel, and crouch.
- Must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 50 pounds.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus
- Occasional domestic travel is required