



Machine Operator Statesville, North Carolina

AmesburyTruth, a leading supplier of engineered components to the door and window industry, is looking to hire Machine Operators. To support our growing business, we are seeking Extrusion Operators to join our manufacturing team. Looking for a highly responsible, dependable, self-motivated and trustworthy person who can work with little supervision, understand responsibilities and tasks who will take initiative.

Deferred Sign-On Bonus for Candidates hired from 2/8/2019 thru 3/31/2019.

If you remain an employee of Amesbury Truth in good standing through your 60th day of employment you may receive a \$300 bonus, less applicable taxes and withholdings on the first regular payroll date after the 60th day anniversary. In addition, if you remain an employee of Amesbury Truth in good standing through your 180th day of employment you may receive a \$700 bonus, less applicable taxes and withholdings on the first regular payroll date after your 180th day anniversary.

AmesburyTruth offers competitive pay, holiday pay, paid time off, 401K, and so much more. We provide a climate-controlled environment within our new Center of Excellence.

POSITION PURPOSE:
<ul style="list-style-type: none"> • This position is required to run machines as assigned, to ensure that all quality and production requirements are met in order to satisfy customer requirements.
ESSENTIAL DUTIES & RESPONSIBILITIES:
<ul style="list-style-type: none"> • Check schedule for machines • Check production tickets to make sure that orders match schedule • Ensure that proper materials are being used for specific production tickets • Responsible for processing necessary paper work for machines and orders • Perform quality checks as required • Perform all tasks in a safe manner and report any observed hazards • Make sure TPM's are done when they are scheduled • Make minor adjustments to ensure machines are running properly; adjust guides to assure proper alignment; adjust tension • Task in and out of work centers and jobs on a regular basis • Must be able to clear machine of material jams • Responsible to change machine over with or without Team Leader assistance • Must follow all recipes set by Kaizen or Goal Deployment teams for all aspects of the job • Perform quality checks on a consistent basis • Clean and organize work area per established 5S standards • Follow all documented procedures, work instructions and training to ensure a safe work environment

- Assist supervisor with other duties as requested
- Load materials according to order specifications
- Assist with startup and shutdown of machines as necessary

KNOWLEDGE/SKILLS/ABLITIES:

- Ability to walk/sit/stand for prolonged periods of time
- Ability to lift 25 – 50 lbs. on an occasional basis using proper technique
- Must be able to communicate effectively
- Must be able to read and understand written instructions
- Must be able to perform basic math
- Must be able to work with a team or independently
- Be able to use basic gauges
- Must be computer literate

QUALIFICATION/PRIOR EXPERIENCE:

- High School Diploma or Equivalent a plus
- At least one year in manufacturing or production environment preferred

WORK ENVIRONMENT/OTHER REQUIREMENTS:

- The work performed is conducted in a climate-controlled facility with moderate noise levels that are within OSHA limits.
- Must wear PPE as required

KNOWLEDGE / SKILLS / ABILITIES:
<ul style="list-style-type: none"> • Must be able to walk and stand for up to 8 - 12 hours • Must be able to lift 50 lbs using proper technique • Must be able to communicate effectively • Must be able to read and understand written instructions • Must be able to perform basic math • Must be able to work with a team or independently • Be able to use basic gages • Basic computer skills
QUALIFICATIONS / PRIOR EXPERIENCE:
<ul style="list-style-type: none"> • Must be computer literate • High School Diploma or Equivalent a plus • Prior manufacturing experience a plus
WORK ENVIRONMENT / OTHER REQUIREMENTS:
<ul style="list-style-type: none"> • Must wear PPE as required. • The work performed is conducted in a climate-controlled facility with moderate noise levels that are within permissible OSHA limits

Do you think you have what it takes to be an Extrusion Operator? Here is what our managers are looking for:

- *Safety Focus:* we wear safety equipment, perform proper forklift inspections and follow forklift operating guidelines and procedures, and communicate safety issues and concerns. We are all responsible for the safety of our teammates.
- *Communication:* this is essential to be successful and you will interact with peers, managers, and team leads about issues, downtime and breaks.
- *Teamwork:* we are dependable and accountable to one another because of our shared goal to attain targets. Offering help to others without being asked is expected at AmesburyTruth.
- *Flexibility:* we look out for one another in the warehouse by being flexible when we must tackle production schedule changes, environmental changes, and sudden work schedule changes.
- *Work Ethic:* we expect you to go "above and beyond" on your assigned job tasks. We closely track performance and efficiency.
- *Tech Savvy:* being comfortable learning new technology will help you thrive in our performance-based culture.
- *Attention to Detail:* you make a conscious effort to pay attention to the task at hand.

Interested candidates please send your resume to careers@amesburytruth.com.