

Controller

Irving, Texas

<p>POSITION PURPOSE:</p> <ul style="list-style-type: none"> • Provides financial leadership for the for the Ashland business unit of AmesburyTruth in North America. • This position is responsible for managing effective accounting, reporting and FP&A functions providing timely and accurate information for financial statement reporting and to assist management in sound decision-making. • Major areas of oversight include: inventory and cost accounting, budgeting/forecasting, production reporting, FP&A providing direction on improving operational performance, capital asset expenditure processes and ensuring accurate monthly financial reporting and performance metrics.
<p>ESSENTIAL DUTIES & RESPONSIBILITIES:</p> <ul style="list-style-type: none"> • Develop, create and maintain effective forecasts and budgets • Partner with AmesburyTruth Controller to evaluate and implement appropriate and consistent internal controls • Work closely with the Monterrey Mexico plant controller. • Provide accurate and timely financial records, on a monthly, quarterly and annual basis, in accordance with GAAP and corporate policy as a steward of the balance sheet • Required to have a detailed understanding on how actual financial results compare with budgets and forecasts and the ability to recommend corrective actions as necessary to Operations personnel. • Maintain and improve financial reporting process/system • Maintain effective and report on internal controls over financial reporting and disclosure and controls to safeguard business assets • Manage day-to-day workflow, administrative, and prioritization along with providing support and development, including constructive feedback as needed, of direct and indirect reports • Support Operations on projects and activities focused on reducing costs in key operations. • Assist as requested with ad hoc projects and analysis
<p>KNOWLEDGE / SKILLS / ABILITIES:</p> <ul style="list-style-type: none"> • Proven team leadership, change management and people development experience • Demonstrated ability to lead process improvement and change management • Strong financial and analytical skills with ability to analyze and solve problems • Strong team player who is able to work across multiple functions and can take an enterprise view beyond an individual site or plant • Results oriented with a sense of urgency and the ability to work under deadline pressures. • Excellent time management skills • Ability to balance multiple tasks and projected with changing priorities • Excellent interpersonal and communication skills, verbal and written

QUALIFICATIONS / PRIOR EXPERIENCE:

- Undergraduate in Finance or Accounting required; CPA/MBA preferred
- Advanced degree or additional years of experience preferred
- 5 – 8 years financial business experience required
- 3 – 5 years staff management and leadership
- Experience supporting manufacturing operations
- Experience working in a manufacturing-oriented ERP environment (SAP preferred) along with such tools as (Hyperion and HFM)

WORK ENVIRONMENT / OTHER REQUIREMENTS:

- Must be able to use normal office equipment (scanner, printer, copier, computer)
- Schedule often requires working alone in the office
- Ability to travel domestically on occasion
- Must be able to talk/hear/sit for prolonged periods of time
- The work performed is conducted in a climate-controlled facility with moderate noise levels that are within OSHA limits.

Interested candidates please send your resume to careers@amesburytruth.com.